## DreamStoneHR



# Australian Toy Association

Exclusive HR Benefits for ATA Members







### Who We Are

Since 2014. we've been helping Australian businesses with practical, people-focused HR solutions. Our role is to take the complexity out of people management so you can focus on running and growing your business with confidence.

- Flexible, on-demand support without lock-in contracts
- Tailored HR solutions designed for small and medium businesses
- Expertise across compliance, culture, and people strategy

Learn More





\$72,500 Compliance Risks

The Fair Work Ombudsman has issued fines of up to \$72,500 per breach for small businesses - showing how costly HR mistakes can be.

30%

**Retention Costs** 

Replacing an employee can cost around 30% of their annual salary. Good HR practices improve retention, saving both time and money.

2.3x

Performance Impact

Highly engaged teams deliver up to 2.3 times greater revenue growth. Strong HR foundations directly boost culture and business performance.

\$10.9B

Annual Menta Health Cost

Poor workplace mental health costs Australian businesses an estimated \$10.9 billion each year in absenteeism, presenteeism, and compensation claims.





# Exclusive Benefits for Members

As an ATA member, you'll enjoy exclusive savings and access to practical HR resources, including:

- Discounted HR consulting rates
- 15% off HR audit programs and toolkits
- Member-only tools and resources to simplify people management

Reach out to us





### Free HR Health Check

Free self-assessment (valued at \$150) to review your HR function

Start My Assessment



### Quarterly Webinars

Member-only sessions on common workplace issues. Sign up to register for updates and booking links

Register for Updates

### Free HR Template Pack



Practical, ready-to-use documents to save time and simplify people management.

Includes examples such as:

- Onboarding guides
- Leave policies
- Performance Review tools
- Workplace resources to support culture and compliance

**Download Now** 



# Thank You





Get in Touch With Us

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