

Smarter Sourcing

for a better future:

ESCP Programs and Services for

Toy Manufacturing

**Australian Toy Association
Membership Program**

Todd Merton | October 15th, 2025



Why the Ethical Supply Chain Program

is different

Globally-recognized supplier certification, risk assessment & worker well-being programs

We go beyond audits and compliance box-ticking, identifying root causes and providing support to suppliers, to make long-term sustainable changes.

We remediate 100% of all supplier non-compliances

We're known for being robust and rigorous, that delivers confidence, certainty, and long-term partnerships with suppliers committed to doing the right thing.

The only program to provide supplier capability building as standard.

We tailor support to your needs and take the load from your team.

Standalone services and complete packages that make it easier for you to achieve your ESG objectives, mitigate labor risks, and secure your supply chain.

What do we do?

Our Programs Today



Risk & Impact Assessments

- broad **range of assessments** available
- easily **vet new suppliers**
- understand **Gaps** in **suppliers** and complete **value chain**
- **bespoke solutions**
- **low-cost**, low commitment & **highly scalable**



Worker Well-Being

- wide range of programs **designed to meet the needs of management and workers**
- Achieves **measurable business benefits**
- Access **trusted grievance mechanism**
- **Sustainable & Scalable**



Grievance Mechanism

- **free, confidential** service access required **to workers in all factories**
- **data available to members** via Connect platform
- established in **China** in 2010 - expanded to **Vietnam** in 2021
- **all cases investigated & closed**
- supports **regulatory compliance**



Social & Environmental Impact Assessment

- **verified assessment** of management system capability
- supported **development program**
- **remote assessment process**
- **low-cost & highly scalable**
- supports **regulatory compliance**



Facility Certification

- **full scope** social audit
- all **non-compliances closed**
- **certifies suppliers** meet the standards required
- **remediation support** included

Where do we work?

Industries Covered

ESCP can Audit, Assess & Certify **any company or product made in a factory environment**, to give you an indication of industries, these often include:



Apparel



Juvenile &
Baby



Toys &
Entertainment



Packaging



Hard
Goods



Seasonal
Products



Printing &
Publishing



Metals



Hard
Goods



Promotional
Products



Textiles

Certification

Working with certified facilities gives you total peace of mind:

Assurance that products you sell have been made ethically and by workers who are respected

Compliant with global legal social requirements

Only **certification program** that remediates non-compliances

100%

Benefit from:

- ✓ Support teams on the ground **where your facilities are**
- ✓ Increased supply chain **transparency**
- ✓ Simplified **reporting**
- ✓ Instant disruption **alerts**
- ✓ Mandatory **grievance mechanism**
- ✓ Industry **standards upheld**
- ✓ **Progress visits** conducted in all certified suppliers, maintaining standards year round

The Connect platform

**Your one-stop responsible
sourcing management tool –
exclusive to Program Members.**

Achieve transparency and
efficiency, while reducing
costs and risk.

Find certified and
compliant suppliers easily

Real time alerts and
updates on disruptions

Analytics and
efficient reporting

Connect directly with
suppliers to compare pricing

Collect and measure
ESG metrics at scale

Increase supply
chain visibility

Benchmark suppliers



Connect marketplace

**New exchange forum—
exclusive to Program
Members.**

Marketplace is an opt-in
forum for suppliers in the
ESCP program

Share your order requirements
directly with all factories

Instant access to audit status
of marketplace suppliers

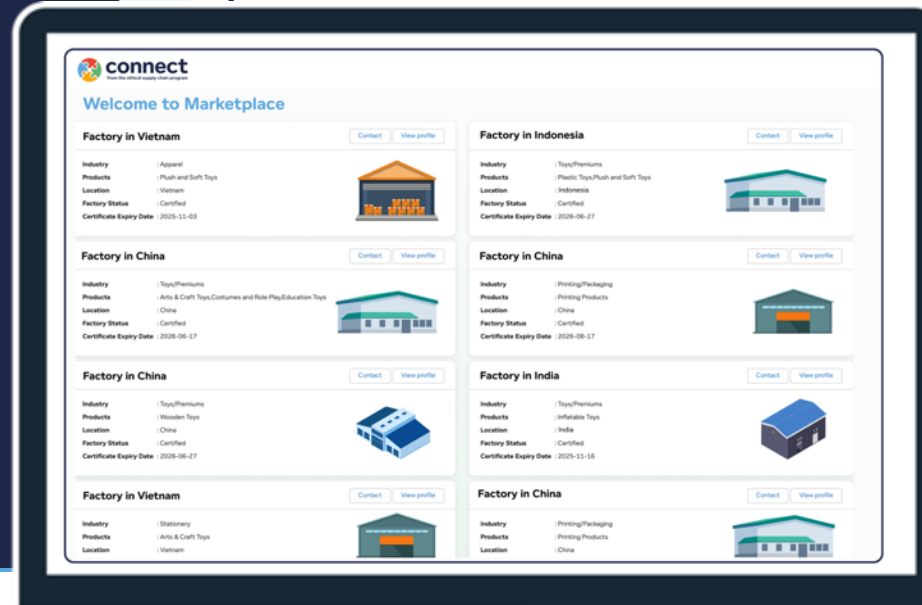
Instant access to capability
of marketplace suppliers

Avoids approval process of
connecting with a supplier

Instant access to location of
marketplace suppliers

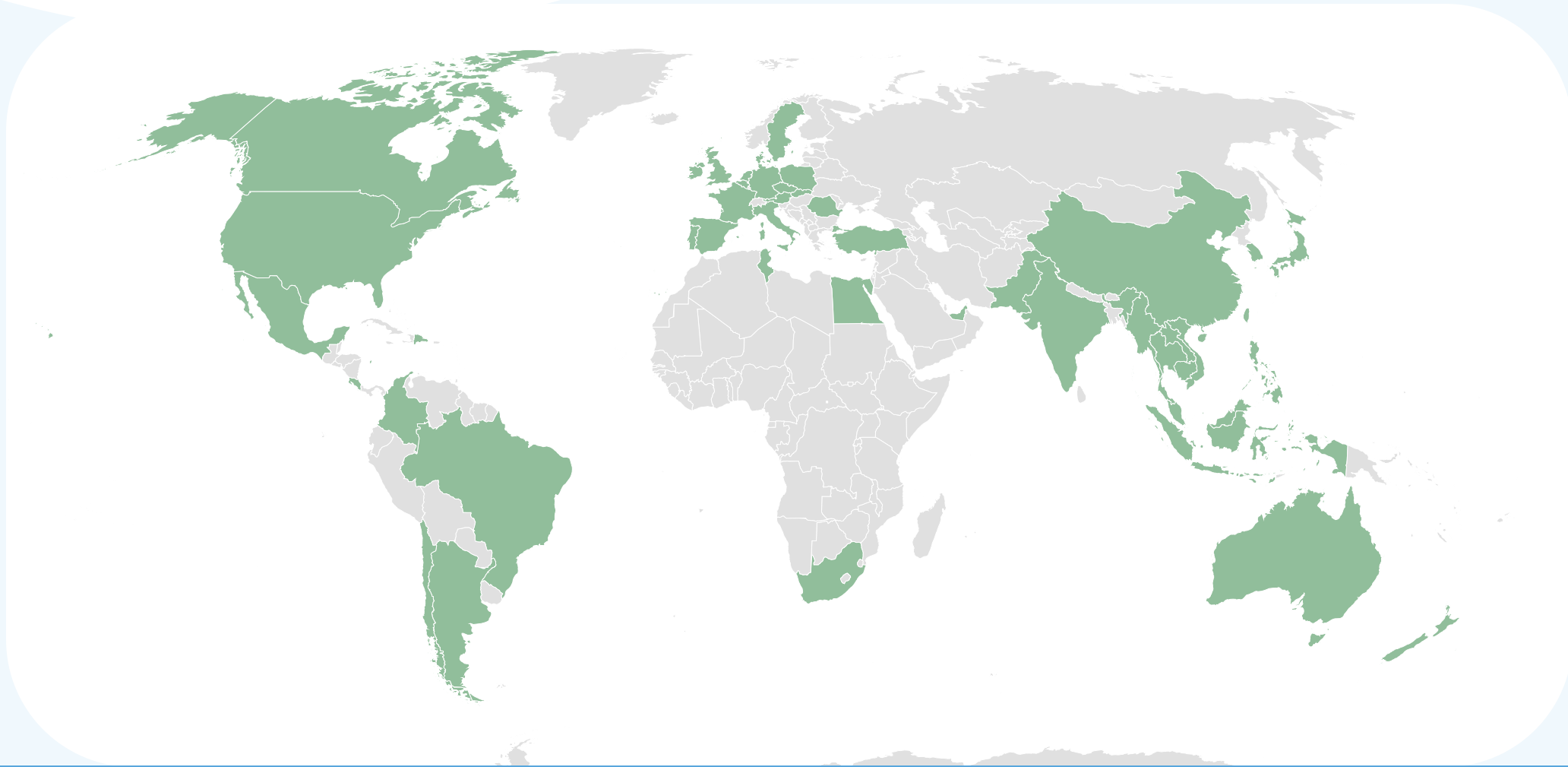
Improves transparency &
streamlines sourcing
process

Contact information instantly
shared of marketplace
suppliers



Global distribution of suppliers

45+
countries





Supplier Sourcing Support

Supplier Sourcing

Quickly identify and engage suppliers that meet stringent ethical standards – supported by our Connect platform

Certified Network:

Access to an extensive database of certified, reliable suppliers committed to ethical and sustainable practices.

Customized Recommendations:

Tailored supplier recommendations based on your specific needs, industry standards, and compliance requirements.

Risk Reduction:

By sourcing compliant suppliers from the outset, significantly reduces exposure to risks related to non-compliance, reputational damage, and supply disruptions.

Intelligent Identification:

Search suppliers by region, industry and product type.

Efficiency and Savings:

Minimize time spent searching, vetting, and onboarding suppliers, ensuring faster project startup and reduced overhead.

Direct supplier connection:

No need for third party vendors or agents.

Benefits

& membership fees

Member Fees

Annual Income (US \$)	ESCP Member Annual Fee (US \$)	ATA-member Discounted Annual Fee (US \$)
< \$5 M	\$1,080	\$810
>\$5 M - \$30 M	\$2,700	\$2,025
>\$30 M – \$150 M	\$8,640	\$6,480

Exclusive access to Connect, our all-in-one responsible sourcing platform

Assurance of the labor standards in your global supply chain

Source from a global community of certified and compliant suppliers, finding new suppliers with ease

On-the-ground support teams where your suppliers are

Instant alerts if disruptions or incidents occur in your supply chain

Identify and remediate the root cause of non-compliances through tailored supplier support

Ethical Supply Chain Program Members Include:



Join a community of

responsible businesses empowered by ESCP

We'd love to discuss how
the Ethical Supply Chain
Program can support you.

Get in touch to explore
how we can collaborate:

✉ todd.merton@ethicalsupplychain.org

☎ (843) 302-1143



**Interested in a free demo
of the Connect Platform?**

Book a no-commitment demo
and see how the platform can
support your business:

[Schedule a free demo today](#)

Find out more:
ethicalsupplychain.org